

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION OF  
PINCKNEYVILLE COMMUNITY HIGH SCHOOL DISTRICT #101, PERRY COUNTY,  
ILLINOIS, HELD ON THE 25<sup>th</sup> OF MARCH, 2013, AT 6:30 P.M. IN THE PINCKNEYVILLE  
COMMUNITY HIGH SCHOOL BUILDING IN THE PINCKNEYVILLE SCHOOL  
DISTRICT.

The Board of Education of Pinckneyville Community High School District #101, Perry County, Illinois, met in a regular session on the 25th of March, 2013, at 6:30 p.m. at the Pinckneyville Community High School in that district. The following officers and members of the Board were present: Nathan Kellerman, President; Brian Kellerman, Secretary; Dwight Bigham, Michelle Breslin, Larry Hardin, Greg Bigham, and Dawn Kellerman-Smith. Keith Hagene, Superintendent, Dustin Foutch, Principal, and Penny Corn, recording secretary, were also present.

Visitors present: Steve Williamson, Gloria R. Jones, Debbie Giacomo, Matthew Johansson, Jane Chapman, Sara Tanner, Missy Houghland, Steve Houghland, Bill Hicks, Karen Carter, Kay Eubanks, David Banach, Andrea Banach, Sarah Shasteen, Jessica Holder, Darla Luke, Bill Luke, Mary Nippe, Ricky Nippe, Kim Dahn, Jim Bauersachs, Cheryl Clark, Jacqueline White, Kathy Patterson, Susan Cannon, Cathy Chapman, Bob Waggoner, Lori Waggoner, Russell Dunn, Joe Holder, Judy Holder, Bill Barnes, Taylor Bigham, Macy Bigham, Doug Bauersachs, Theresa Bauersachs, Adrienne Wilson, Sandy Stevens, L. J. Heisner, Brian Bender, Jim Barnett, Tom Gendron, Cindy Gendron, Donald Bigham, Cheryl Carlson, Jim Carlson, Nolan Kellerman, Rita Willms, Kim Lietz, Diana Plumlee, Deon Johnston, Michael Kovic, Stephanie Waller, Becky Tracy, Jeff Egbert, Brent Fisher, Tristan Fisher, Paul Kuberski, Lisa Stanton, James Gibson, Jennifer Robb, Andrea Keene, Rhonda Shubert, Gabe Herbst, Dan Herbst, Gerry Pratt, Payten Nippe, Bob Rassato, Marilyn Smith, Steve Cannedy, Greg Hale, Heather Genesio, Rich Radake, Mary Ann Radake, Amy Chapman, Mike Chapman, Haven Hicks, Hayden Hicks, Kevin Hicks, Rick Cicardi, Jim Phillips, Jim Campbell, Mike Cheek, Rob Simpson, Roger Smith, Julie Sims, Cody Sims, Jeff Smyth, Jon Green, Stuart Morgenstern, Thomas Miller, Nella Buman, Rich Buman, Ginger Wright, Matt Spotanski, and Dave Pestka.

It was moved by Dawn Kellerman-Smith and seconded by Brian Kellerman to approve the amended agenda addition of New Business Item E "Overnight Trip Requests" and the consent agenda as presented. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

Guests were welcomed and invited to address the Board. Steve Williamson asked how we stand financially with the new school construction. Mr. Hagene explained that we are still waiting on our final installment of money from the state. Sandy Stevens spoke of her concern about the discontinuation of the PCHS art program. Kim Dahn spoke in support of Coach Bob Waggoner. Bill Barnes spoke in support of the art program. Bill Luke spoke in support of Coach Waggoner. Cathy Chapman spoke defending the credibility and integrity of the PCHS drug testing program - which she oversees. Jim Carlson spoke in support of Coach Waggoner. Caleb Dahn spoke in support of Coach Waggoner. Thomas Miller spoke in support of the art program. Karen Carter notified the Board that she had questions which needed to be address in closed session. She was then invited to attend closed session. Lori Waggoner spoke in support of her husband. Bob Waggoner read a statement. Sara Tanner thanked the Board for all they've done and requested that they strive to put academics first so that Pinckneyville High School students will receive the

best education possible. Jane Chapman spoke asking the Board to strive for excellence in education by being accountable and working together to achieve their goals. Rusty Dunn spoke praising Sandra Barton. Matt Spotanski spoke in support of the art program. Becky Tracy spoke supporting the art program. Ginger Wright spoke in support of the art program.

It was moved by Brian Kellerman and seconded by Greg Bigham to accept a bid for gym floor refinishing in the new gym and Thomas Gym from Designs Unlimited/The Best Gym Floor Art for the total cost of \$4687.00. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dwight Bigham and seconded by Greg Bigham to authorize PCHS Superintendent Keith Hagene to arrange a short-term loan agreement in the form of a line of credit with both local banks of Pinckneyville and all appropriate legal documents as required. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

Mr. Hagene gave an overview of the 2013-2014 tentative budget.

It was moved by Michelle Breslin and seconded by Larry Hardin to adopt the 2013-2014 public school year calendar as presented. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dawn Kellerman-Smith and seconded by Michelle Breslin to grant Mr. Bender permission to take students to Champaign on April 5 & 6 for the Illinois FFA State Proficiency Awards and Interviews. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Michelle Breslin and seconded by Larry Hardin to grant Mr. Bender permission to take students to Springfield on April 8 & 9 for the Illinois Farm Bureau Youth Conference. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Greg Bigham and seconded by Dwight Bigham to grant Mr. Bender permission to take students to Springfield on April 12 & 13 for the Illinois FFA Officer Candidate Selection. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Michelle Breslin and seconded by Larry Hardin to grant Mr. Bender permission to take students to Murray State University on April 17 for the Ag Education Field Day. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Michelle Breslin and seconded by Greg Bigham to enter executive session at 8:19 p.m. for the purpose of Appointment, Employment, Compensation, and Performance of Employees including hearing testimony on complaints lodged against employees. [5 ILCS 120/2©(1)], Collective Negotiating Matters [5ILCS 120/2©(2)], Student Disciplinary Cases [5 ILCS 120/2©(9)], and Review of Closed Session Minutes [5ILCS 120/2©(20)]. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Greg Bigham and seconded by Larry Hardin to return to open session at 10:54 p.m. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Michelle Breslin and seconded by Dwight Bigham to hire Mark Bullock as a temporary Driver's Ed Lab instructor until the end of the 2012-2013 school year or a maximum of eighteen students. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dawn Kellerman-Smith and seconded by Michelle Breslin to adopt Resolution #13-03-01 authorizing the non-renewal of Sean Patrick as a teacher. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, no; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. 6 ayes. 1 nay. Motion carried.

It was moved by Dawn Kellerman-Smith and seconded by Michelle Breslin authorizing the reduction in force for the Art Position held by Sandy Stevens due to economic reasons in accordance with guidelines defined in 105 ILCS 5/24-11 & 12 pursuant to Article 4.4 of the Collective Bargaining Agreement between Pinckneyville Community High School and the PHEA. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dawn Kellerman-Smith and seconded by Larry Hardin to eliminate the position of Art Teacher due to attrition, created by the retirement of Ms. Mary Jane Field. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Brian Kellerman and seconded by Michelle Breslin to eliminate the position of Long Term Substitute in Math at the conclusion of the 2012-2013 school year, pursuant to the contract between District #101 and Mr. Andrew Gwinup. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Larry Hardin and seconded by Greg Bigham to renew the non-tenure contract with Heather Wilkin as full-time non-tenured certificated personnel for the 2013-2014 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dwight Bigham and seconded by Michelle Breslin to renew the non-tenure contract with Katie Smith as full-time non-tenured certificated personnel for the 2012-2013 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Brian Kellerman and seconded by Dwight Bigham to grant tenure to Todd Thomas as full-time certificated personnel for the 2013-2014 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Greg Bigham and seconded by Dwight Bigham to grant tenure to Kim Lietz as full-time certificated personnel for the 2013-2014 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Michelle Breslin and seconded by Larry Hardin to accept the resignation of Ms. Genise Silbe, who is retiring from the position of bus driver at the end of the 2012-2013 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Brian Kellerman and seconded by Dwight Bigham to authorize Superintendent Keith Hagene to develop a collective bargaining calendar in collaboration with Pinckneyville High School Education Association. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Dawn Kellerman-Smith and seconded by Larry Hardin to authorize Superintendent Keith Hagene to post for a full-time Math position for the 2013-2014 school year. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

It was moved by Brian Kellerman and seconded by Greg Bigham to adjourn the meeting at 11:02 p.m. Roll call: Greg Bigham, yes; Michelle Breslin, yes; Nathan Kellerman, yes; Larry Hardin, yes; Dwight Bigham, yes; Dawn Kellerman-Smith, yes; and Brian Kellerman, yes. All ayes. Motion carried.

---

Nathan Kellerman, President

---

Brian Kellerman, Secretary